



ELECTIONS AND BOUNDARIES DEPARTMENT

*Accuracy * Efficiency * Compliance * Credibility*

EBD to hold Workshop on Motivation

In its ongoing effort in staff development, the Elections and Boundaries Department is holding a “Motivation” workshop on Thursday, September 23, 2004, at the University of the West Indies (UWI) School of Continuing Studies in Belize City.

The workshop is one of several ongoing initiatives to empower staff. The objectives of the workshop are to maintain a positive work environment, to encourage a stimulating and open work environment, to create an environment where staff will give of their best to support the department’s mission and goal, to understand organizational stewardship, and to achieve the ultimate aim of serving the community better by providing quality service.

Mrs. Myrtle Palacio, Chief Elections Officer, stated in the background information for the workshop, “the EBD is a Department of reform—we embraced, managed, and now we are

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Editorial



Back to school preparations are finished and we all look forward to another enriching school year.

To all students, young and old, I wish you all the best for the new school year. Hold on to your dreams, the sacrifices will be worth it.

If at the end the reward is not monetary, don't despair, there is much more to life, like the feeling of accomplishment. And while money can be taken from you, nobody can take away that feeling of having accomplished something.

And remember... "Seek wisdom, not knowledge. Knowledge is of the past, wisdom is of the future." (Native American Proverb).

Sharole R. Saldivar

IMPORTANT

Notice of Office Closure Elections and Boundaries Department

The General Public
Is advised that all Elections
and Boundaries Offices
countrywide, will be closed
for business on **Thursday,
23 September 2004.**

Any inconvenience caused
is regretted.



Mission

The Elections and Boundaries Department is committed to the

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struggling to maintain change. The concept of continuous improvement is central to the Department's goals of quality, efficiency and transparency. The Department continues to stress teambuilding and encourage positive group interaction."

Topics to be addressed include Professional Ethics: Design for Empowerment, Inter/Intra personal communication, the US Electoral System and Social Security: Rights, Responsibilities and Benefits.

Facilitators for the workshop are Sister Mary Caritas, Reverend Linda Moguel, Canon Leroy Flowers, Mr. Edgar Embry, Political/Economic Officer, United States Embassy, and Ms. Tanya Coleman, Belize Social Security Board.



Registration Service for Cayo West Available Soon in San Ignacio Town

Effective 1 September 2004, registration service for the Cayo West Electoral Division will be available at the San Ignacio Registration Office located at #36 Burns Avenue, on a daily basis, during normal working hours.

Services will also be available at the Benque Viejo del Carmen Post Office every second Thursday of each month and in the City of Belmopan, on a daily basis, during normal working hours.

On Objections

Extracted from A Framework for Voter Education

By I. Myrtle Palacio

The law (ROPA) empowers Electors to object to:

- ★ New Applicants who are not qualified to become Electors
- ★ Current or Continued Electors who are not qualified to remain as Electors on the List of Electors

Monthly Objections

The monthly Supplementary Lists are posted for public scrutiny from the 15th to the 25th of the month in each District Office and other public places. Hence the requirement of a closing date, the 10th, to investigate New Applicants and prepare the Supplementary List for the 15th.

The 15th to the 25th is the Objection Period, whereby any Elector can object, with basis, to New Applicants for that month. This is done on a prescribed Form, #14A, giving ground for objections.

Annual Objections

The Objection Period is for 1 (one) month each year from October 1st to November 1st and is done on the prescribed Form #14A, giving grounds for objections.

Objections to Current or Continued Registrants

On or before the 10th day of February, May, June, July, August any Elector can object, with basis, to Current or Continued Electors on the prescribed Form #14A, giving grounds for objections.

Process for Objections

- a) The prescribed Form #14A is filled out by the Objector with the following information:
 - ★ Name and address of person objected to

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- Name and address of Objector
 - Grounds for objection
- The Form #14A is returned to the Registering Officer of the specific Constituency or Division on or before the 25th of the month for monthly objections.
- The law (ROPA) mandates that each Registering Officer must publish the information in (a), giving time and date of the Revision Court through:
- one Newspaper
 - the Gazette
- The Chief Justice's ruling in Appeal #11 of 2002 requires that the person objected to, be informed by way of a registered letter and not through Political Agents.

The law (ROPA) refers to dates of the month and not working days.

If the date falls on a Saturday as on October 25, 2002:

- ***The first working day to commence the objection process referred to in (a) to (d) above, would be, Monday, October 27, 2002.***

Do Electors Use Their Right to Object?

Although conducted every month, in practice objections are usually lodged during the election season.



Goal

To encourage public participation, forge partnerships and to provide efficient and effective service delivery.

Staff Profile



Jerrylyn Bruce

My name is Jerrylyn Chevonne Bruce. I was born to Ms. Jenny Smith and Mr. Gilbert Bruce on 4 November 1977 in Belize City. I am the eldest of five children. I have two brothers and two sisters and I am proud mother of one little boy, Trevon Alexander Middleton.

My primary school years were spent at Grace Primary School and my high school years at Edward P Yorke High School. I later attended Belize Technical College where I obtained an Associates Degree in Secretarial Science.

Sports is my favorite pastime. In sixth form, I was a member of the football, volleyball, basketball and softball teams. I have been playing softball since primary school. Presently, I am a member of the BTL Female Softball team which recently won gold in Guatemala City for the Central American National Female Softball Championship and topped the country in the 2004 Regional Games.

My hobbies are swimming, traveling, shopping and spending time with my son.

In September 2003 I began working at the Elections and Boundaries Department as Temporary Assistant Registering Officer. I had the privilege of working with Ms. Sherlet Thurton up to December 2003.

On 5 January 2004, I was transferred to the Racecourse Street office where I have had the opportunity to broaden my knowledge of the activities of the Elections and Boundaries Department.

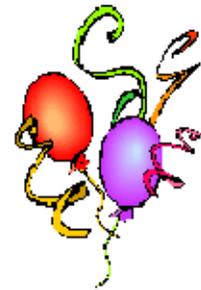
I enjoy working at the Elections and Boundaries Department and I continue to strive to do my utmost best in whatever the job entails.

Staff Corner



Happy Birthday

*Paula Maria
Carla Sharole*



Welcome on Board...

Marili

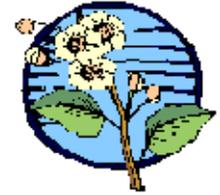


Congratulations... on the birth of your son

Emy



Farewell and Best Wishes...



Cynthia

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The Listener Wins

Contributed by Mrs. Rose Elaine Reid

Assistant Registering Officer

Cayo South & West Divisions Registration Office

A crazy thing about communication in society is the strange power of the listener. Managers consistently rank listening among the top five skills they expect their employees to have. Naturally, listening is very important in the department's environment.

Some characteristics of good and poor listeners.

Good Listener

- Use eye contact appropriately
- Is attentive and alert to a speaker verbal and nonverbal behavior
- Is patient and doesn't interrupt (waits for the speaker to finish)
- Provides constructive (verbal or nonverbal feedback)
- Shows interest in the speaker as a person
- Demonstrates a caring attitude and is willing to listen

Poor listener

- Interrupts the speaker (is impatient)
- Changes the subject
- Talks too much
- Is not interested (doesn't care, day dreaming)
- Doesn't give eye contact (eyes wander)
- Gives unwanted advice

To be a successful listener you must believe that listening is POWER.



"Anticipate the good so that you may enjoy it!"

Ethiopian Proverb

"If one's mouth is shut, no quarrel arises"

Japanese Proverb

"No matter how long the night, the day is sure to come"

Congolese Proverb

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Recipe Corner

Fruit Cocktail Cake



2 cups flour, 2 cups sugar, 2 eggs, 1 tin fruit cocktail, 1/4 tsp. Salt, 1 tsp. Baking powder

FOR TOPPING: 1 cup milk, 1 cup sugar, 1/4 cup chopped nuts, 3 ozs. Grated coconut.

METHOD: Mix all ingredients together for five minutes with electric mixer. Bake at 350 degrees for 40 to 45 minutes. Can be made into a layer or sheet cake. Fifteen minutes before cake is finished, cook topping in skillet for 10 to 15 minutes, lastly add in nuts. Top cake while both cake and topping are hot.

The Voice of God

*"Be still and know that I am God",
The Voice of Silence speaks;
It comforts me, and makes me know
That God my soul doth seek,
And as I listen to the words,
The Spirit gives to me
I know I am the Son that's formed
From the virginity.*



*"Be still and know that I am God",
Thy Father - Mother - One,
I give to thee the Bread of Life
By which death is overcome.
I am to these the Holy Breath
That inspires and blesses too;
I am the Substance of your needs,
The All in all to you!*

Taken from Rare Esoteric Books

*To Rosalba Vasquez on the occasion of her baby shower
From Staff, Elections and Boundaries Department*

Publications



Brochures

About Us Voter Registration - All You Want To Know
The Election Process The Referendum Act
Boundary Redistricting

Reports

End of Year Report 1999 Annual Report 2000
Annual Report 2001 Annual Report 2002
Accomplishments in Financial Management 1999 - 2003
Voter Education and Community Outreach Initiatives 1999 - 2004
Annual Report 2003

Manuals

Policies and Procedures on the EBC Database System Administrative Manual
Election Day Guidelines for Polling Agents Guide To Election Officials
A Guide For New Entrants A Quick Reference For Registering Officers
Writing for the Office: A Guide for Staff

Books

Selecting Our Leaders – Past and Present
A Framework For Voter Education

Calendar 2004

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Visit the EBC library corner in your area!!!